

GDPR INFORMATION FOR VACANCY APPLICANTS

DP-1030



Information pursuant to Art. 13 et seqq. of the UK General Data Protection Regulation (UK GDPR)

Dear Applicant,

Please find below information according to Art. 13 et seqq. UK GDPR concerning fair and transparent processing of your personal data and concerning your rights as a data subject pursuant to Art. 15-22 UK GDPR.

Who is responsible for data processing and whom can you contact if you have any questions?

Kelvin Hughes Ltd Trading as HENSOLDT UK
Voltage, 6 Mollison Avenue
Enfield, EN3 7XQ, United Kingdom
Tel.: +44(0)1992 805200

To contact the competent data protection officer, please send an email to:

Email: uk.dpo@hensoldt.net

Why does HENSOLDT UK process personal data?

HENSOLDT UK collects and stores your Curriculum Vitae (CV) which is freely provided by you during the recruitment process. If you are unsuccessful in your application we may hold your personal data on file in case a suitable job vacancy arises.

To whom is your data transmitted?

Access to your data is only granted to those HENSOLDT UK Group functions that need to know it for the purposes of recruitment. We only transfer your data to a third-party service provider if we are legally obliged to.

Is data transmitted to a third country or an international organisation?

Your data is generally not transmitted to a country outside the UK or EEA. If a service provider in a third country is used for data processing, they are required to guarantee a level of protection corresponding to that of the UK.

How long do we store your data?

Your CV will be stored for a period of six months after receipt and then disposed of in accordance with our retention and disposal schedule.

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What data protection rights may be exercised by you?

If the legal prerequisites are met, you are also entitled to exercise the following rights pursuant to Art. 15 to 22 UK GDPR:

Right to access, rectification, erasure, restriction of processing, data portability. Moreover, pursuant to Art. 13(2)(b) in conjunction with Art. 21 UK GDPR, you have the **right to object** to data processing if the requirements of Art. 6(1)(f) UK GDPR are met.

Pursuant to Art. 77 UK GDPR, **you are entitled to lodge a complaint** with the supervisory authority if you think that your personal data is not being processed in a lawful manner.

The address of the supervisory authority responsible for our company is:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Website: <https://ico.org.uk/>

Information on your right to object pursuant to Art. 21 GDPR:

If there are grounds for objection that relate to your particular situation, you are entitled to object at any time to your personal data being processed according to Art. 6(1)(f) UK GDPR (data processing based on a consideration of interests). If you lodge a complaint, we will cease processing your personal data, unless we are able to provide documentary proof of compelling legitimate grounds which require such processing and override your interests or if processing this data is required to assert any claims or to defend any rights.

You have the right to object at any time to the processing of your personal data for advertising purposes. If you object to processing for advertising purposes, your personal data will no longer be processed for those purposes.

An objection may be sent to the following address, without any formal requirements:

Email: uk.dpo@hensoldt.net